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UNIVERSITY OF RUHUNA
FACULTY OF MANAGEMENT AND FINANCE
BACHELOR OF BUSINESS ADMINISTRATION DEGREE 2000 LEVEL
SECOND SEMESTER END EXAMINATION MARCH 2022
ACADEMIC YEAR 2020/2021

HRM 22413 – EMPLOYEE SAFETY AND HEALTH MANAGEMENT

Duration- Three hours

Total Marks- 70

Instructions

The question paper contains six (6) questions and three (3) pages.
Answer only five (5) questions

1.

I. Explain four (4) physical conditions which are very important for the human beings and animals for their better survival in the world.

(04 Marks)

II. “A smoke-free environment creates a safe & healthy workplace”.

Evaluate above statement by showing real examples.

(04 Marks)

III. MFLT 1 and MFLT 4 are the biggest lecture halls owned to the Faculty of Management and Finance. When lectures are progressed for the huge groups, the level of temperature is very high in these halls. The minimum cost solutions can be used to manage the temperature in the above halls at the time of lectures in progress.

Discuss minimum cost solutions which can be followed to manage the temperature in these halls.

(06 Marks)

(Total Marks 14)

2.

- I. "Health and safety should be an integral part of businesses of all shapes and sizes. Many organizations are taking actions to aware the employees about the importance of Health and Safety practices. However, the industrial accidents rates are very high in the world.

Critically evaluate the above statement by discussing the reasons for these dual situations.

(07 Marks)

- II. Discuss the cost items in relating to the working accident. Your answer should be discussed by showing an appropriate example.

(07 Marks)

(Total Marks 14)

3.

- I. Safety and health management system should be important for any kind of organizations in Sri Lanka. Do you agree with this statement? Explain the reasons for your answer.

(06 Marks)

- II. Explain the steps which can be followed to create effective and efficient safety and health management system.

(08 Marks)

(Total Marks 14)

4.

- I. Define safety and health culture in your words.

(02 Marks)

- II. Discuss the main components of safety and health culture.

(04 Marks)

- III. Discuss the importance of ergonomics standards for the employees who are working in the garment industry in Sri Lanka.

(08 Marks)

(Total Marks 14)

5

I. Provide examples for the non-manual (mental type) employees. Explain the nature of these types of jobs and give your suggestions to secure future health of above category employees. (07 marks)

II. Body fatness of human is the big problem for many countries. Explain reasons for fatness and possible future health risk of this category. Discuss your suggestions to reduce the health risk of fatness body holders. (07 marks)

(Total Marks 14)

6. Write short notes on the following.

I. Employee related reasons for accidents (04 Marks)

II. Importance of maintaining BMI value in real range (04 Marks)

III. Sri Lankan traditional food culture vs foreign food cultures (04 Marks)

IV. Natural foods vs artificial foods (02 Marks)

(Total Marks 14)

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