



UNIVERSITY OF RUHUNA
FACULTY OF MANAGEMENT AND FINANCE

No. of Pages : 02
No. of Questions: 05
Total Marks : 70

BACHELOR OF BUSINESS ADMINISTRATION HONOURS DEGREE

3000 LEVEL FIRST SEMESTER END EXAMINATION - AUG/SEP 2023

Three Hours

ENT 31202 - LEGAL ASPECTS OF ENTREPRENEURSHIP

Academic Year 2022/2023

Instructions:

- Answer all (05) questions.

Question 01

In the book "The 4 Pillars of Ethical Enterprises" Professor David Hagenbuch said "Most people do not start a business, thinking that they are going to do the wrong thing. However, Ethical Challenges inevitably arise. Business Ethics guides the conduct by which entrepreneurs abide by the law and respect the rights of their stakeholders, particularly their customers."

- Define the term "Business Ethics".
(02 Marks)
 - Discuss the above statement emphasizing the four crucial questions that need to be answered as YES about entrepreneurship of any nature, which was introduced by Professor David.
(12 Marks)
- (Total 14 Marks)

Question 02

- In a situation where the required employees are less than the current workforce in a business, no option is avail other than going for retrenchment. Suppose you are a business advisor and you have been invited by such a company to advise on the termination procedure. Your advice should be included following.
 - Ways of termination can be incorporated,
 - Description of justifiable cause and calculation of compensation.

You are required to prepare a brief report on the termination procedure to produce to the Board of Management. Support your answer with relevant enactments and references.

(06 Marks)

- The Consumer Affairs Authority Act No.09 of 2003 has laid down the legal provisions empowering the Consumer Affairs Authority to take necessary actions to safeguard the interests of consumers while maintaining effective competition among suppliers of goods and services.

Briefly explain any 08 objectives of the Consumer Affairs Authority of Sri Lanka.

(08 Marks)

(Total 14 Marks)

Question 03

Ishan is a Managing Director of a recently started Business Process Outsourcing (BPO) office located in Matara and he wishes to recruit employees to their office. As a legal advisor, you are required to advise Ishan on the following about the provisions of the Shop and Office Employees (Regulation of Employment and Remuneration) Act, No 19 of 1954.

- (a). Working Hours
- (b). Holidays and Public Holidays
- (c). Annual Leave and casual leave
- (d). Employment of women and persons under 18 years
- (e). Sanitary Conditions and Other Facilities
- (f). Maternity Leave
- (g). Payment of Remuneration.

(02 Marks each)
(Total 14 Marks)

Question 04

Suppose you are an entrepreneur graduate, and you have been invited to a workshop with retail and wholesale business dealers of garment accessories, and they require you to brief on the following sections of Sale of Goods Ordinance No.11 of 1896.

- Conditions implied in every contract of Sale of Goods (Sections 13,14 and 16).
- Rules relating to the quality of the goods sold (Section 15).

Prepare a brief note to be distributed among the participants of the above workshop regarding the specified sections of the enactment. Your note should be supported by decided cases if any.

(Total 14 Marks)

Question 05

Write short notes on any four (04) of the following.

- a. Whistle Blower of a Business Firm.
- b. Sources of Income as per Inland Revenue (Amended) Act, No 10 of 2021.
- c. Process of Legal Actions under Debt Recovery (Special Provisions) Act, No 02 of 1990.
- d. Judicial Hierarchy of Sri Lanka and its functions.
- e. Significant Functions of Business Law
- f. Factors of insolvency of an Entrepreneurship.
- g. Winding up of a Company.

(3.5 Marks each)
(Total 14 Marks)
