



UNIVERSITY OF RUHUNA

FACULTY OF MANAGEMENT AND FINANCE

Bachelor of Business Administration Degree programme 4000 Level Semester 1

End Examination (February/March 2021)

Academic Year 2019/2020

HRM 4140 - Labor Market Analysis

Duration: Three hours

The question paper contains five (05) questions.

Answer all questions.

(01)

“Labor Economics” can be conducted in different levels in order to understand a variety of social problems.”

i. What are the different levels of Labor Economics?

(03 marks)

ii. Briefly explain, the fundamental assumptions on which the different levels of Labor Economics can be conducted.

(05 marks)

iii. Describe the significance of “Labor Economics” to understand a variety of social problems in an economy.

(06 marks)

(Total marks 14)

(2)

“Labor force participation is considered as a relatively pure measure of labor supply in a labor market.”

- i. What does it mean by “Labor Force Participation”?

(03 marks)

- ii. Briefly explain the flows of people in the labor market that determines the labor force in a country.

(05 marks)

- iii. Describe why, there is a higher labor force participation in service sector rather than other economic sectors in Sri Lanka

(06 marks)

(Total marks 14)

(3)

“Although there are gender neutral labor policies to create a favorable working culture in work places it is common to have gender based discrimination.”

- i. What does it mean by “Gender Discrimination”?

(03 marks)

- ii. Briefly explain why, gender has become an important consideration in the modern workplaces.

(05 marks)

- iii. Is the general statement mentioned for the question true, false or uncertain? Describe your answer.

(06 marks)

(Total marks 14)

(4)

“Unionization of employees potentially reduce social welfare.”

- i. What does it mean by “unionization of employees”?

(03 marks)

- ii. Briefly explain, the impact of trade unions on level of employment in the labor market.

(05 marks)

- iii. Do you agree with the general statement mentioned in the question? Briefly discuss.

(06 marks)

(Total marks 14)

(5)

Write short notes on the following terms.

- i. International labor migration
- ii. Non pecuniary factors in labor market
- iii. Income effect of labor supply
- iv. Macro-Economic effect of migration

(3 ½ marks for each)

(Total marks 14)